



No Smoking Policy

1. Policy Statement

The University is committed to ensuring its campus is a healthy and safe environment for all students and staff by eliminating passive smoking from its premises.

This policy details the measures that are in place to achieve this commitment.

2. Scope

The policy applies to all University staff and students, as well as to visitors, contractors, and sub-contractors while on University premises.

This policy relates to tobacco smoke i.e. traditional cigarettes, as well as the vapour from electronic cigarettes. The use of electronic cigarettes is prohibited wherever smoking is prohibited.

3. Definitions

Premises	all buildings owned by or leased to the University and occupied by employees, students, or other persons, as well as University vehicles.
Electronic Cigarettes	e-cigarettes are battery-powered products designed to replicate smoking behaviour without the use of tobacco. E-cigarettes contain nicotine, and a variety of other chemicals.
Vapour	the substance produced when using an e-cigarette.
Vaping	the action or practice of inhaling and exhaling vapour containing nicotine and flavouring produced by a device designed for this purpose.

4. Principles

This policy is underpinned by the following principles:

- 4.1 The University will not intrude on the privacy of individuals, particularly in health matters, where their conduct or performance at work is not affected. Nor will it discriminate against smokers in recruitment and admissions arrangements.

4.2 The University will support individuals who wish to give up the habit of smoking. See [section 6](#) below for more information.

4.3 Any breach of the policy may be considered under the University's [Disciplinary Policy](#).

5. University Measures

The below details the measures that are in place to ensure a healthy and safe campus environment for all University students and staff:

- The smoking of tobacco and the use of electronic cigarettes is not permitted in University buildings, in any other premises or structure on campus which are 'wholly or substantially enclosed', or in University vehicles.
- The smoking of tobacco and the use of electronic cigarettes is not permitted in the no-smoking area outside a hospital building. The no-smoking area extends up to 15 metres around all hospital buildings and includes all areas under any canopy or other overhang.
- Students and staff are expected to take personal responsibility for observing this policy and should feel able to draw this policy to the attention of colleagues, and of visitors to the University.
- Managers are responsible for reminding anyone found smoking on University premises of this policy.
- Any breach of the policy may be considered under the University's Disciplinary Policy.

6. Support

The University is committed to supporting staff and students who wish to stop smoking. Cessation support and advice can be provided via individual's G.P.s or other NHS agencies. Information on smoking cessation support is available via the [Occupational Health website](#).

7. Links to Other Relevant Policies and Guidance

You may find it useful to refer to the University's other policies on the

[Disciplinary Policy](#)

[Occupational Health Service](#)

8. Policy History and Review

Approval Date: February 2023

Approved By: Policy Consultation Forum

Year of Next Review: 2026